



# Michael F. Driscoll School

School Staff  
Spring 2018



Report created by  
Panorama Education



## Summary

Topic Description	Results	Comparison
District Climate	<b>45%</b> ▲ 10 since last survey	<b>44%</b> K - 8 <b>48%</b> Brookline Public Schools
Educating All Students	<b>77%</b> ▲ 4 since last survey	<b>69%</b> K - 8 <b>71%</b> Brookline Public Schools
Feedback	<b>15%</b> ▼ 14 since last survey	<b>21%</b> K - 8 <b>26%</b> Brookline Public Schools
Professional Learning	<b>34%</b> ▲ 1 since last survey	<b>35%</b> K - 8 <b>36%</b> Brookline Public Schools
School Climate	<b>69%</b> ▲ 13 since last survey	<b>60%</b> K - 8 <b>64%</b> Brookline Public Schools
School Leadership	<b>62%</b> ▲ 11 since last survey	<b>43%</b> K - 8 <b>49%</b> Brookline Public Schools
Staff-Family Relationships	<b>76%</b> ▲ 6 since last survey	<b>68%</b> K - 8 <b>69%</b> Brookline Public Schools
Staff-Leadership Relationships	<b>85%</b> ▲ 25 since last survey	<b>58%</b> K - 8 <b>62%</b> Brookline Public Schools



## Teaching Efficacy

59%

0

since last survey

61%

K - 8

64%

Brookline Public Schools

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67 responses

## District Climate

Your average

**45%**

67 responses

Change

**▲ 10**

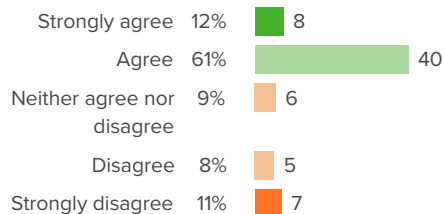
since last survey

K - 8 Grouping average: **44%** K - 8

District average: **48%** Brookline Public Schools

### How did people respond?

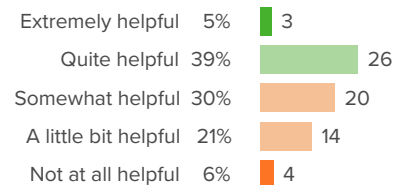
**Q.1: At work I have the opportunity to do what I do best every day.**



▲ 12 from last survey

Favorable: **73%**

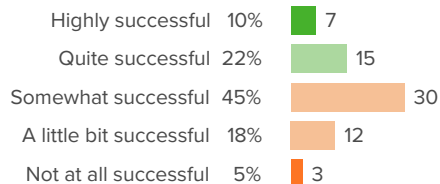
**Q.2: How helpful are district leaders in providing the support you need to do your job well?**



▲ 8 from last survey

Favorable: **43%**

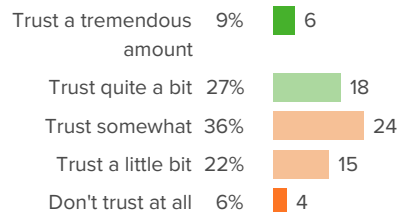
**Q.3: How successful are district leaders in communicating important information to staff?**



▲ 7 from last survey

Favorable: **33%**

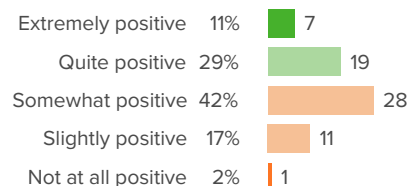
**Q.4: To what extent do you trust the district leaders to do what they say they will do?**



▲ 15 from last survey

Favorable: **36%**

**Q.5: Overall, how positive is the working environment in the district as a whole?**



▲ 7 from last survey

Favorable: **39%**

## Educating All Students

Your average

**77%**

67 responses

Change

**▲ 4**

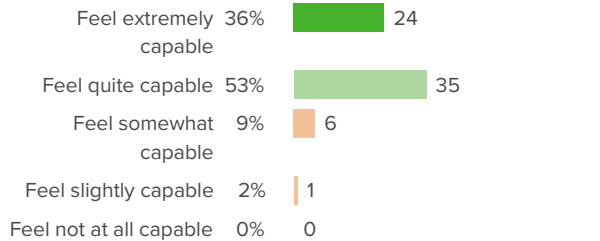
since last survey

K - 8 Grouping average: **69%** K - 8

District average: **71%** Brookline Public Schools

How did people respond?

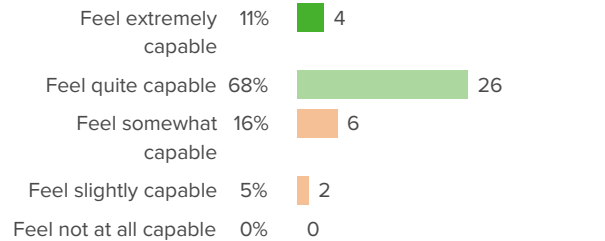
**Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?**



▲ 0 from last survey

Favorable: **89%**

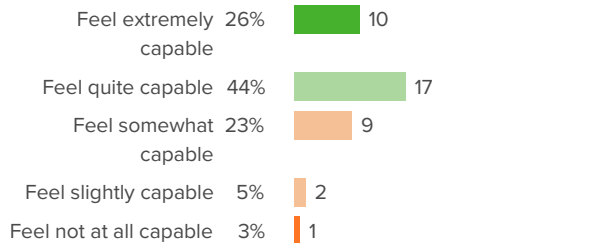
**Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?**



▲ 10 from last survey

Favorable: **79%**

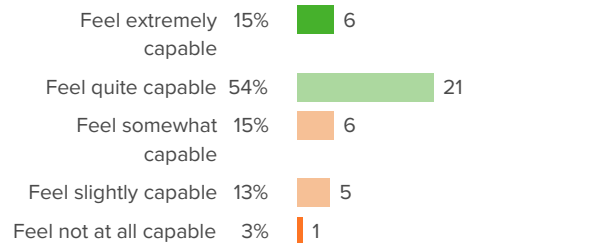
**Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?**



▲ 5 from last survey

Favorable: **69%**

**Q.4: To what extent do you feel capable of having conversations about race with your students?**



▲ 0 from last survey

Favorable: **69%**

## Feedback

Your average

**15%**

67 responses

Change

▼ **14**

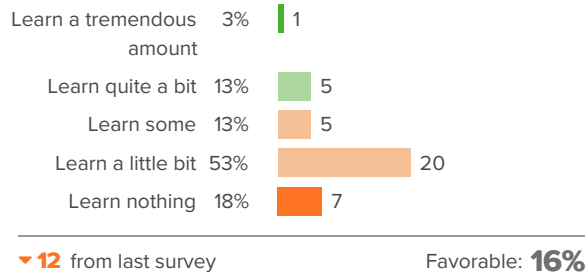
since last survey

K - 8 Grouping average: **21%** K - 8

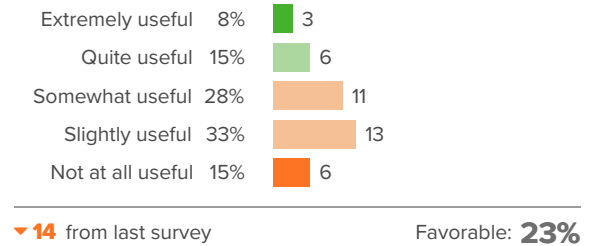
District average: **26%** Brookline Public Schools

### How did people respond?

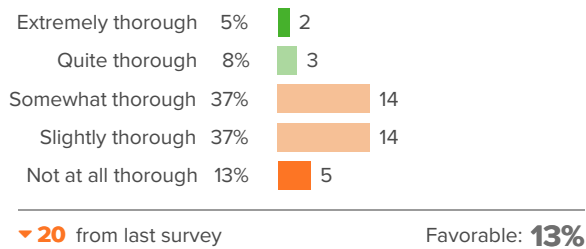
#### Q.1: How much do you learn from the teacher evaluation processes at your school?



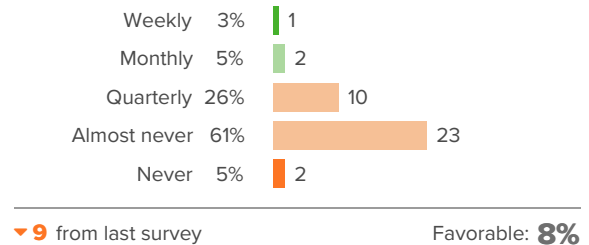
#### Q.2: How useful do you find the feedback you receive on your teaching?



#### Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



#### Q.4: How often do you receive (formal or informal) feedback on your teaching?



## Professional Learning

Your average

**34%**

67 responses

Change

**▲ 1**

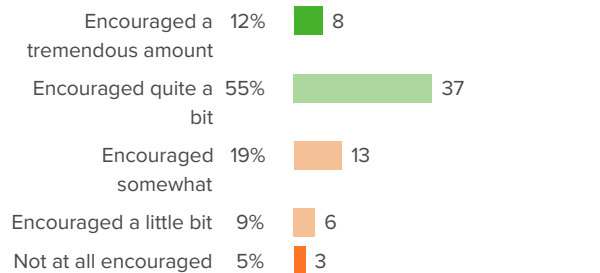
since last survey

K - 8 Grouping average: **35%** K - 8

District average: **36%** Brookline Public Schools

How did people respond?

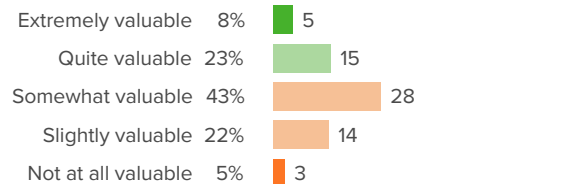
**Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?**



▲ 11 from last survey

Favorable: **67%**

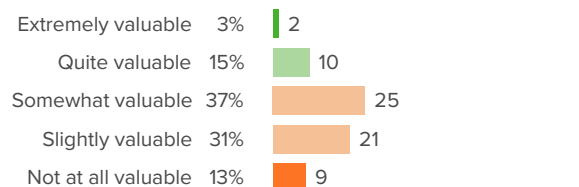
**Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?**



▲ 1 from last survey

Favorable: **31%**

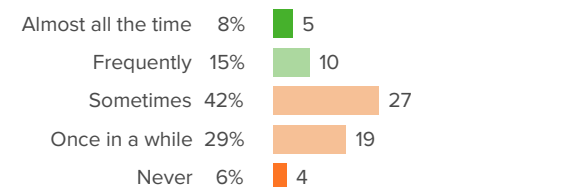
**Q.3: How valuable are the professional development opportunities that are organized by district staff?**



▼ 11 from last survey

Favorable: **18%**

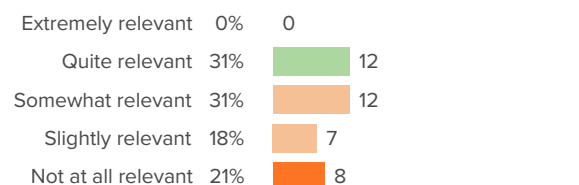
**Q.4: How often do your professional development opportunities help you explore new ideas?**



▼ 7 from last survey

Favorable: **23%**

**Q.5: How relevant have your professional development opportunities been to the content that you teach?**



▲ 9 from last survey

Favorable: **31%**

## School Climate

Your average

**69%**

67 responses

Change

**▲ 13**

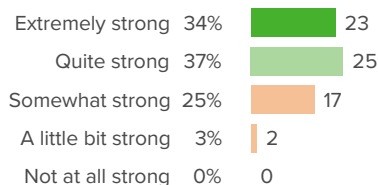
since last survey

K - 8 Grouping average: **60%** K - 8

District average: **64%** Brookline Public Schools

### How did people respond?

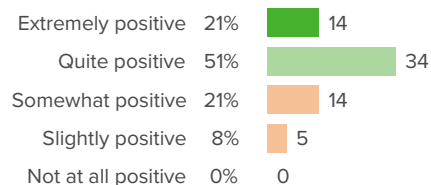
#### Q.1: To what extent does this school have a strong sense of community?



▲ 18 from last survey

Favorable: **72%**

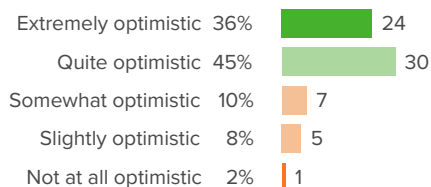
#### Q.2: Overall, how positive is the working environment at this school?



▲ 23 from last survey

Favorable: **72%**

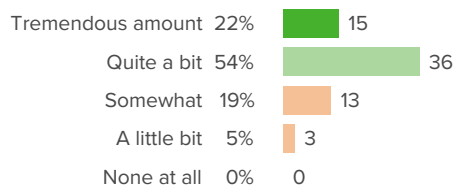
#### Q.3: How optimistic are you that this school will continue to improve?



▲ 35 from last survey

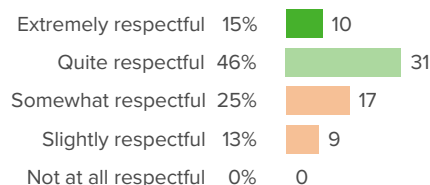
Favorable: **81%**

#### Q.4: To what extent is there a culture of collaboration among educators in their school?



Favorable: **76%**

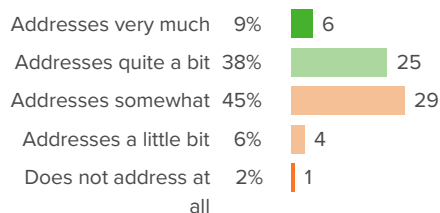
#### Q.5: How respectful are the relationships between staff and students at this school?



▼ 4 from last survey

Favorable: **61%**

#### Q.6: How well does this school address matters related to students' socioeconomic status?



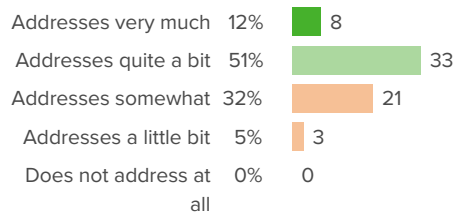
▲ 12 from last survey

Favorable: **48%**





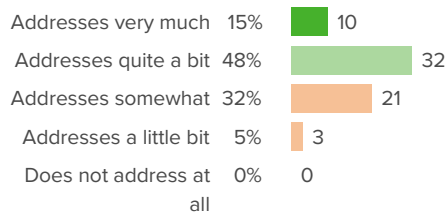
**Q.7: How well does this school address matters related to students' race/ethnicity?**



▲ 23 from last survey

Favorable: **63%**

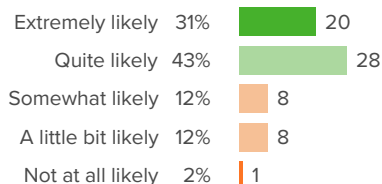
**Q.8: How well does this school address matters related to students' disabilities?**



▼ 3 from last survey

Favorable: **64%**

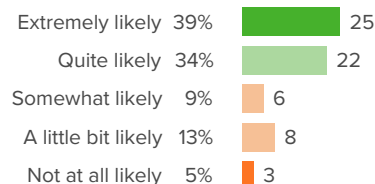
**Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?**



▲ 11 from last survey

Favorable: **74%**

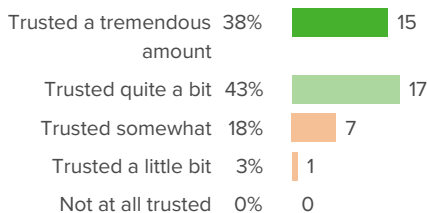
**Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?**



▲ 10 from last survey

Favorable: **73%**

**Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?**



▲ 8 from last survey

Favorable: **80%**



## School Leadership

Your average

**62%**

67 responses

Change

**▲ 11**

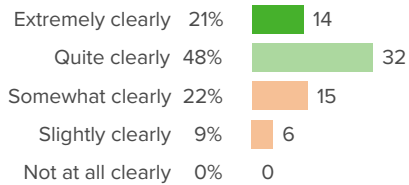
since last survey

K - 8 Grouping average: **43%** K - 8

District average: **49%** Brookline Public Schools

### How did people respond?

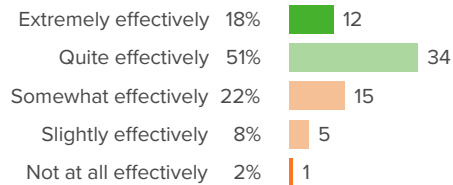
#### Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ 4 from last survey

Favorable: **69%**

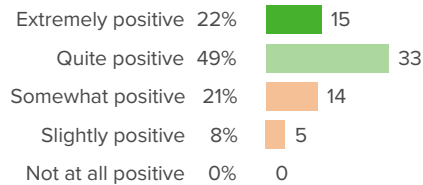
#### Q.2: How effectively do school leaders communicate important information to staff?



▲ 18 from last survey

Favorable: **69%**

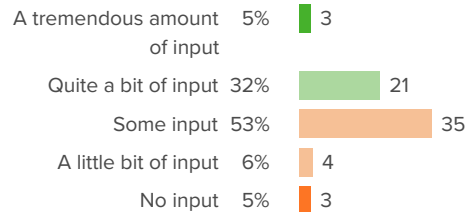
#### Q.3: How positive is the culture of this school?



▲ 12 from last survey

Favorable: **72%**

#### Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▲ 8 from last survey

Favorable: **36%**

## Staff-Family Relationships

Your average

**76%**

67 responses

Change

**▲ 6**

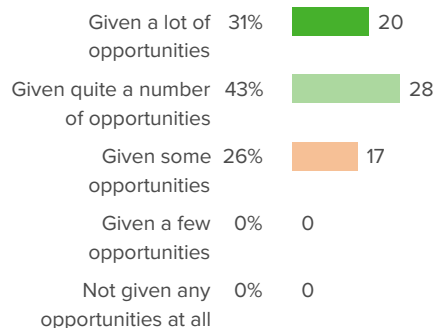
since last survey

K - 8 Grouping average: **68%** K - 8

District average: **69%** Brookline Public Schools

### How did people respond?

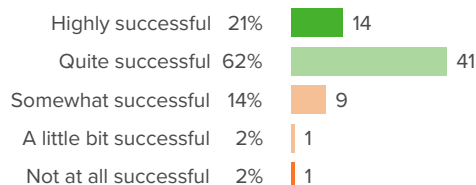
**Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?**



▼ **7** from last survey

Favorable: **74%**

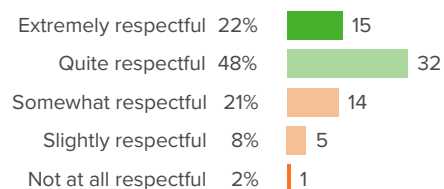
**Q.2: How successful is this school in communicating with students' families?**



▲ **16** from last survey

Favorable: **83%**

**Q.3: At this school, how respectful are the parents towards you?**



▲ **7** from last survey

Favorable: **70%**

## Staff-Leadership Relationships

Your average

**85%**

67 responses

Change

**▲ 25**

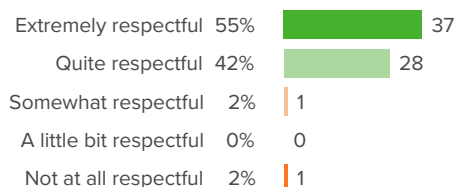
since last survey

K - 8 Grouping average: **58%** K - 8

District average: **62%** Brookline Public Schools

How did people respond?

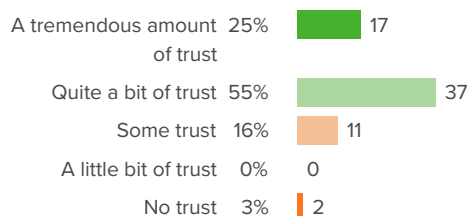
**Q.1: How respectful are this school's leaders towards you?**



▲ 20 from last survey

Favorable: **97%**

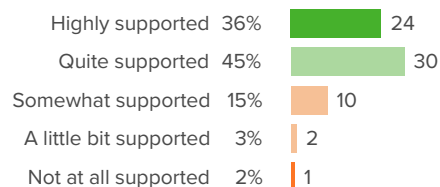
**Q.2: How much trust exists between school leaders and staff?**



▲ 38 from last survey

Favorable: **81%**

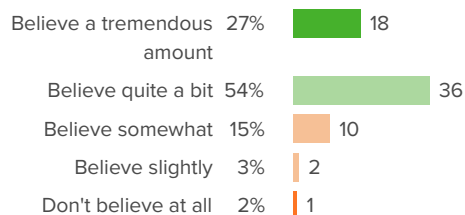
**Q.3: To what extent do you feel supported by this school's leaders?**



▲ 21 from last survey

Favorable: **81%**

**Q.4: To what extent do you believe this school's leaders will do what they say they will do?**



▲ 23 from last survey

Favorable: **81%**

## Teaching Efficacy

Your average

**59%**

67 responses

Change

**0**

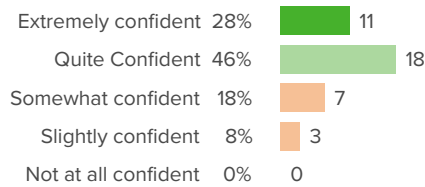
since last survey

K - 8 Grouping average: **61%** K - 8

District average: **64%** Brookline Public Schools

### How did people respond?

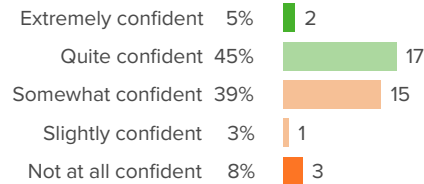
#### Q.1: How confident are you that you can meet the learning needs of students with disabilities?



▼ 1 from last survey

Favorable: **74%**

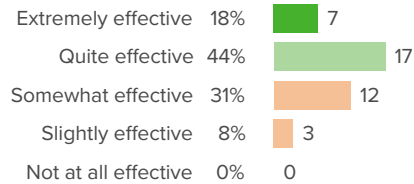
#### Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



▼ 3 from last survey

Favorable: **50%**

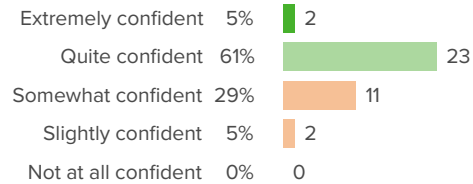
#### Q.3: How effective do you think you are at managing particularly disruptive classes?



▲ 12 from last survey

Favorable: **62%**

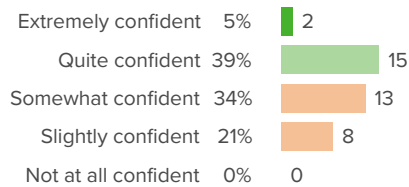
#### Q.4: How confident are you that you can engage students who typically are not motivated?



▲ 5 from last survey

Favorable: **66%**

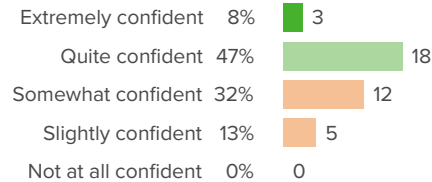
#### Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



▼ 11 from last survey

Favorable: **45%**

#### Q.6: How confident are you that you can meet the learning needs of your most advanced students?



▼ 6 from last survey

Favorable: **55%**



## Other questions

**How did people respond?** \_\_\_\_\_

